

**Deerfield-Bannockburn Fire Protection District Board of Trustees**  
**Minutes of the Special Meeting**  
**June 26, 2025**

The special meeting of the Deerfield-Bannockburn Fire Protection District Board of Trustees was held on June 26, 2025, at Fire Station #20, located at 500 Waukegan Road, Deerfield, Illinois.

***Call to Order***

Trustee Bettiker called the special meeting to order at 7:00 p.m. The following members were present: Trustee Phil Bettiker, President; Trustee Jeff Hansen, Treasurer; Trustee Sheila Elston, Secretary; Fire Chief Ian Kazian, Deputy Fire Chief Ray Larson, Administrative Services Manager Coleen Wattleworth, Attorney Megan Lamb.

***Others Present***

Members of the department: Andrew Banda Frey, Joe Bass, Joe Caprio, John Cossentino, Brady Niemiec, Joe Zachar.

***New Business***

A motion to approve Resolution 2025-R-02 Recognizing Fire Chief Ian Kazian for his Twenty-Nine Years of Dedicated Service was made by Trustee Elston, seconded by Trustee Hansen. Roll call vote: the motion passed unanimously.

***Public Comment*** – None

***Closed Session***

A motion to go into closed session at 7:03 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body was made by Trustee Bettiker, seconded by Trustee Elston. Roll call vote: the motion passed unanimously.

The regular meeting reconvened at 7:12 p.m.

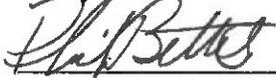
***Action Taken After Closed Session***

A motion to approve the employment contract for Fire Chief Ray Larson was made by Trustee Bettiker, seconded by Trustee Elston. Roll call vote: the motion passed unanimously.

***Adjournment***

A motion to adjourn the meeting at 7:20 p.m. was made by Trustee Hansen, seconded by Trustee Elston. Roll call vote: the motion passed unanimously.

Approved by the Board of Trustees on July 10, 2025.



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Phil Bettiker  
President, Board of Trustees  
Deerfield-Bannockburn Fire Protection District

ATTEST:



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Sheila Elston  
Secretary, Board of Trustees  
Deerfield-Bannockburn Fire Protection District